



# Facet5 Accreditation Workshop

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**DAY 1**  
**9.30 TO 17.30**

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## **WELCOME AND INTRODUCTIONS**

### **WORKSHOP OBJECTIVES AND FORMAT**

By the end of the Workshop you will have a good basic understanding of Facet5:

- ◇ What it is measuring
  - ◇ It's status and usefulness in an occupational setting
- And
- The confidence to make effective use of Facet5 data when making important decisions about people

This will be achieved using a mix of:

- ◇ Informal presentations
- ◇ Practical exercises using Facet5 data
- ◇ Facilitated discussions

### **THE DEVELOPMENT OF FACET5**

- ◇ A brief overview of Big 5 Theory and the development of Facet5
- ◇ Where Facet5 fits with other models

### **INTERPRETING FACET5**

- ◇ Description of the Main Facet5 Factors
- ◇ How Facet is scored and measured

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### **LUNCH**

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- ◇ Working with combinations of Factors
- ◇ Description of the Sub-Factors
- ◇ The Interpretative Factor – Emotionality

### **PRESENTATION OF FACET5 DATA**

- ◇ On screen
- ◇ Printed Reports
- ◇ Facet Families

### **EXPLORING YOUR OWN DATA**

- ◇ Delegates will be provided with a copy of their own Facet5 Profile

### **PREPARING FOR FEEDBACK [HOMEWORK]**

- ◇ Briefing for the feedback session scheduled for the start of Day Two
- ◇ Please note that you will need to allow a 1-2 hours this evening to prepare

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**END OF DAY 1**

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DAY 2  
9.00 TO 16.30

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## **PRACTICAL FEEDBACK SESSION**

- ◇ Delegates will gain practical experience of giving and receiving Facet5 feedback
- ◇ Part of each session will be observed by one of your Facilitators
- ◇ Debrief and summary of learning points

## **THE ART AND ETHICS OF USING FACET5 DATA**

- ◇ Discussion of the ethics of data handling and feedback

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*LUNCH*

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## **COMPARING PROFILES**

- ◇ Facet5 Overlays
- ◇ Facet5 Snapshots

## **BEYOND THE BASIC FACET5 PROFILE**

- ◇ Development of the Application Modules
- ◇ The Searchlight Report
- ◇ The Leading Edge Report
- ◇ The Work Preferences Report
- ◇ The Facet5 Audition Report
- ◇ The Teamscape Report

## **WASH-UP SESSION**

- ◇ Open Discussion
- ◇ Questions and Answers
- ◇ Next steps

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*END OF WORKSHOP*

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